Town Commission Meeting & Final Public Hearing for

FY19 Budget Adoption

Fiscal Year (FY19) for

October 1, 2018 - September 30, 2019

Town of Ocean Ridge, Florida

MAYOR

James. A. Bonfiglio

VICE MAYOR

Don MaGruder

COMMISSIONERS

Phil Besler

Steve Coz

Kristine de Haseth

TOWN MANAGER

James S. Titcomb

TOWN CLERK/TREASURER

DEPUTY TOWN CLERK

Jean A. Hallahan

Tracey L. Stevens, CMC

POLICE CHIEF

Hal C. Hutchins

Agenda: September 24, 2018

Town of Ocean Ridge, Florida First Budget Public Hearing Memorandum Office of the Town Manager

Subject: FY 2019 Budget Second Public Hearing Adoption Presentation

Dear Mayor and Commissioners:

The Town 2019 Fiscal Year Budget (FY19) attached is presented for your consideration from the Town Manager. This budget model reflects the <u>5.35 Millage Rate</u> adopted for ad valorem revenue as voted by the Town Commission at the September 6th, FY19 Budget First Public Hearing meeting. This Budget document includes all consensus funded items as requested by the Town Commission along the process. Procedurally we follow all FL Department of Revenue required TRIM process and timelines.

Important to Note:

- Ad Valorem Property Tax values are certified by the Property Appraiser (DR420 attached).
- Our current maximum-millage and Commission voted rate for resident tax-payers is set as presented here at 5.35 Mils, with \$153,265 from reserve funds projected to balance.
- Most of the town budget is fixed for personnel and HR multipliers, contracts, intergovernmental obligations and other identified ongoing priority programs pending Town adoption.
- For HR purposes a 5% merit-based anniversary increase is modeled for general employees.
- CBA (Police) member negotiations are included in this budget, voted affirmatively by the PBA Membership and is pending approval from the Town Commission at this adoption hearing.
- Health Insurance renewals reflect an 11.6% increase town-wide for the new fiscal year.
- New stormwater & drainage projects are funded through Capital Investment Funds along with Road paving and related infrastructure; with exception of general maintenance and repair.
- All funds unexpended as of September 30th each year return to the Town's reserve assets.

Staff recommends:

Approval of this final consensus-built budget as presented, set at 5.35 voted millage rate utilizing a corresponding \$153,265 balancing from reserve assets. This is the final presentation of the FY19 Town Budget for approval and adoption at this 2nd Public Hearing, September 24th, 2018.



6450 NORTH OCEAN BOULEVARD OCEAN RIDGE, FLORIDA 33435

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FY19 Budget Message & Highlights Summary

Final Town Budget Adoption Scheduled for September 24, 2018

This FY19 (2018-2019) Budget continues good management procedures and policies established under legislative direction and priorities of the Town Commission, and set by Town Administration to move our workforce forward in shared visions, to serve our residents and a high quality of life.

General fund revenues have continued to have net growth and positive ad valorem valuation for the Town over several years. Hence the net fund balance (Town reserves) increased again in the last audited year (FY17) with trends tracking similarly in the current fiscal year FY18. The Town has enjoyed two "issue-free" audits consecutively thus far.

This FY19 Budget preliminarily adopted September 6, 2018 by the full Town Commission, was initially calibrated at a maximum millage of 5.55 mils over several workshop meetings; and in late August was reduced to 5.35 mils modeling at Town Commission request to utilize a reduced tax millage rate assessment. Other expense items were also consolidated to minimize the need to utilize reserves for balancing purposes. The ad valorem revenue increase is 5.884% over the rolled back rate for the previous fiscal year. While FY18 utilized a 5.25 mil rate, the 1/10th increase back to 5.35 mils assessment, held for several years running, allows the Town to fund critical one-time up-charges in the law enforcement collective bargaining agreement for market adjustment factors, and other critical drainage infrastructure projects prioritized by the Town Commission.

This year's budget continues enhanced maintenance activity to our stormwater systems, annualized road paving is to be combined with capital investment for additional stormwater infrastructure needs, and IT digital systems refresh of upgrades and software, as well as other general town systems enhancement.

This year's budget tentatively adopted millage rate of **5.35 mils** generates a projected 5.8% gross increase in ad valorem revenue over the rolled back rate. The Commission also directed staff to utilize a 98.5% collection rate, versus our traditional 97% model. This year's budget proposes \$153,265 from reserve fund balance assets as insurance to balance. All unexpended funds identified as audited at the end of each fiscal year return to Town reserve balances (assets) and can be expended/appropriated to specific allowed purposes per Town Commission actions. Town Reserves have net increased every year under this administration, however those margins and projections have become intentionally tighter to actuarial.



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Notes on Budget Items in consideration:

General Government and Public Safety projects are allocated to continue to improve the Town's IT network equipment and software systems in place as we refresh legacy systems initiated over time in Town Hall. \$31,000 is earmarked for phase two network refreshing, including general government, GIS, finance & accounting software licensing, new website and systems software migration, implementation and staff training pursued toward upgrade migration. The Repair & Maintenance line increased \$18K for other enhanced projects directed throughout the year.

Other Physical Environment Funds include annual Landscaping Services Contract, rebidding is in progress for this year. Mosquito, No-See-Um, Iguanas and other Pest Control systems are consolidated to one line item and reduced by \$24K. Upgrades for additional projects are funded under separate line items in this fund for projects throughout the year, including other contractor vendors performing special, maintenance and beautification projects as approved.

Stormwater issues are continually assessed by staff and the Commission. Staff is collaborating with FDOT engineers to seek and coordinate additional drainage solutions in their jurisdiction (ROW), specifically we have outfall drainage enhancements earmarked for the West Anna Street neighborhood. After findings of the Higgins Engineering Study on Inlet Cay, several drain structures have been upgraded through vigorous maintenance activities and are under review for additional enhancements that may be made to optimize the system's capacity in the area.

The Woolbright Detention Area (which serves to collect and filtrate stormwater and runoff from the south end of the Town) underwent significant maintenance upgrades in FY18, native plantings were increased and testing of portions of the subterranean systems are in the works at the close of the current budget year. Additional recommendations may be put forth in the new fiscal year.

The Town annually pays down a State Revolving Funds 20-Year loan in place for various stormwater drainage and Town Hall improvements. The yearly payment amount is \$467,943.68 made in two (2) payments of \$233,971.84 every (6) months.

Town Engineer

Our Town Engineer works under an ongoing agreement and oversees all civil engineering projects. The firm Engenuity Group, principle partner Lisa Tropepe serves as our Town Engineer of Record. Their contract was just renewed, with costs charged off a "rate card" and project basis. The budget remains at \$50,000 for general Town Engineering services. Additional funding is increased slightly for the Town Engineer building permit drainage



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system plans review at \$50,000, and \$5,000 for GIS mapping updates. \$8,000 is earmarked for NPDES compliance.

Fire/EMS Contract Services

The City of Boynton Beach provides Fire/Rescue services for Ocean Ridge and provides Emergency Medical Services (EMS) to the Town. The Commission adopted Boynton Beach Fire/EMS Contract, which raises 4% per year, is budgeted a total of \$1,145,258 this year (FY19). The contract was renewed for a 12-year term in 2017. The Fire Rescue contract resides in the Law Enforcement Fund and represents nearly a third of that department as a single line, paired here under a traditional Public Safety structure model.

Law Enforcement

A newly negotiated contract (CBA) with the Town's Police Union to be adopted, will begin October 1, 2018 through September 30, 2021. The contract bargaining unit members include all Officers and Sergeants. A "market adjust" for all union positions adds an additional \$4,500 to base salary to be competitive with competing agencies aggressively recruiting our talent; as well additional negotiated items. Under tiered merit evaluations, all members will receive a 3% first year merit adjustment, then are also eligible for up to a 5% increase on their respective anniversary dates in years 2 and 3 of the agreement.

The police budget has ongoing machinery and equipment projects identified for funding, one of three fully equipped cars was dropped from the request to offset other Commission priorities.

Road Paving & Stormwater Infrastructure

Phase-Two cycle of annualized road Milling/Repaving program was completed within the \$200,000 annualized appropriation directed by the Commission in FY18. We are in year two of a 3-year contract with All County Paving, Inc. (M&M Paving) adopting a pre-bid, vetted local government contract. Contract rates including related mobilization fees, tonnage units, and staging costs as prescribed for any paving streetscape project we authorize to appropriate.

The Commission has directed staff to include proposed Stormwater Drainage infrastructure in the same line item in the Capital Investment Fund (Fund #302) as annualized paving, as the two are often related functions. Prioritization of infrastructure needs will be balanced with the paving rotation cycle, which can be pushed out a bit further when stormdrain projects take precedent.

PBC "Penney Sales Tax" encumbered revenues are currently shown for budget balancing and will be earmarked for specific infrastructure though consensus appropriation at time



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of necessity. The Commission can appropriate additional dollars for this purpose from Town reserves and other unexpended funds.

Capital Projects Fund

The FY19 budget includes the <u>302 Capital Investment Fund</u> (data pg. 4) which is funded at the Commission direction to meet infrastructure priorities of the Town. The proposed Capital budget continues at \$200,000 for repaving and stormwater projects. The Town allocates about \$15,000 for engineering and related services for paving and infrastructure projects within this Fund.

The Town Commission and staff have discussed creating a multi-year Capital Improvement Plan to guide future priority direction and anticipate appropriation needs over several years to come.

Revenues

General Fund revenues projected for the new fiscal year are on the Statement of Revenues (pages 1-2) showing our various sources of income. Total anticipated general revenues of \$7,084,574 are anticipated utilizing a 5.35 millage rate (at 98.5% collection), along with other revenue sources and internal transfer investment from fund balance unappropriated of \$153,265. This balances the FY19 budget anticipated expenses and additional critical infrastructure funding opportunities. Revenue from State, County and other taxing authorities and sources are estimates that may alter in a given fiscal year, but tools exist in policy to adjust GL Funds as necessary.

Expenditures

The assessment of budgetary needs is an ongoing process predicting long and short-term needs. Balancing competing needs makes up the bulk of the budget planning process. The Town Commission sets the direction, policies and priorities each year by majority legislative action. Necessities like debt service, insurance coverage and delivery of basic operational services take initial priority and are usually fixed amounts intergovernmental, or contractually. The Town strives to constantly address issues critical to improving the quality of life for our residents. As an organization, we seek the highest levels of service, most qualified personnel, and the best equipment that we can afford. Budgetary needs are constantly prioritized and choices are made within the framework of established policies and resources.

The proposed General Fund FY19 Budget calls for total expenditures of \$7,084,574. The total expense budget proposed represents about a 5.8% increase over the current FY18.



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Personnel (HR)

The personnel costs (HR) in the budget include salaries and benefits of all employees (including the PBA contract) and are calculated with FY19 merit evaluation values on anniversary dates. For budgeting purposes all employees in the Town are budgeted for up to a 5% increase in their salary from the current year to be implemented on their anniversary date with positive evaluation results, unless as otherwise noted. Contract employees and employees in consideration for position, duty or title change may be adjusted for additional remuneration based upon the reconfiguration proposed and approved by the Town Commission. This year's budget includes the full time Building Official in-house with related staffing adjustments.

The Florida Retirement System rates for civilians are calculated at 7.92% Rates for special risk employees are calculated at 23.27%. The Town's general employee HMO Health Insurance Plan coverage rates increased 11.6% for the projected annual covered enrollment period.

Summary

The primary objective of the manager and staff in the preparation of this budget document is to present to the Commission a budget plan which is within the legal framework established by state law and Town Charter/Code and to address the operational and general needs of the community for the coming fiscal year.

The tentative FY19 Budget with a 5.35 millage rate was adopted by the Town Commission at its first Public Hearing scheduled September 6th; and the process will be finalized through adoption September 24th the second, final Public Hearing.

BUDGET SUMMARY

TOWN OF OCEAN RIDGE - Fiscal Year 2018 - 2019

THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE TOWN OF OCEAN RIDGE, FLORIDA ARE 5.8% MORE THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.

General Fund: at 5.350 mils voted			
ESTIMATED REVENUES:	GENERAL	CAPITAL	TOTAL ALL
LOTHIATED REVEROES.	FUND	FUND	FUNDS
Taxes: Millage Per \$1,000			
Ad Valorem Taxes: 5.35 mils	\$5,245,427		\$5,245,427
Ad Valorem Tax (Voted Debt): 0			
Other Sales & Use Taxes	\$603,500		\$603,500
Licenses & Permits	\$303,750		\$303,750
Intergovernmental Rev	\$340,250		\$340,250
Charges For Services	\$367,500		\$367,500
Fines & Forfeits	\$18,444		\$18,444
Miscellaneous Revenues	\$52,438		\$52,438
Non - Revenues	\$153,265	\$171,318	\$324,583
TOTAL SOURCES	\$7,084,574	\$171,318	\$7,255,892
Transfers In			
Fund Balances/Reserves/Net Assets	\$5,478,528	\$127,113	\$5,605,641
TOTAL REVENUE, TRANSFERS & BALANCES	\$12,563,102	\$298,431	\$12,861,533
EXPENDITURES			
General Government Services	\$2,015,186		\$2,015,186
Law Enforcement & Fire Rescue	\$4,004,829		\$4,004,829
Inspection Services	\$134,621		\$134,621
Garbage & Solid Waste Services	\$264,000		\$264,000
Other Physical Environment	\$394,720	\$171,318	\$566,038
Contingency	\$100,000		\$100,000
Transfers to Capital Projects	\$171,218		\$171,218
TOTAL EXPENDITURES	\$7,084,574	\$171,318	\$7,255,892
Transfers Out			
Fund Balances/Reserves/Net Assets	\$5,478,528	\$127,113	\$5,605,641
TOTAL APPROPRIATED EXPENDITURES TRANSFERS, RESERVES & BALANCES	\$12,563,102	\$298,431	\$12,861,533

THE TENTATIVE,ADOPTED,AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE OF THE ABOVE MENTIONED TAXING AUTHORITY AS A PUBLIC RECORD

NOTICE OF PROPOSED TAX INCREASE

The Town of Ocean Ridge has tentatively adopted a measure to increase its property tax levy.

Last year's property tax levy:

Α.	Initially proposed tax levy	\$ 5,027,385
В.	Less tax reductions due to Value Adjustment Board and other assessment changes	\$ 94,911
C.	Actual property tax levy	\$ 4,932,474
Th	nis vear's proposed tax levy	\$ 5.325.307

All concerned citizens are invited to attend a public hearing on the tax increase to be held on:

September 24, 2018

5:01 p.m.

at

Town Hall
6450 North Ocean Blvd.

0430 North Ocean Biva.

Ocean Ridge, Florida 33435

A FINAL DECISION on the proposed tax increase and the budget will be made at this hearing.

2017	Prior Year Ad Valor	em Final Taxable	Value:	\$939,518,777				
2018 Yea	2018 Year Gross Taxable Value for Operating Purposes:				a 5.88% valuation increase in Ocean Ric			
Millage Rate		Gross Ad Val	at 97% Rev	Rev / Roll-back	at 98.5% Rev	Rev / Roll	Dif from 97%	
5.0527	Roll-Back Rate	\$5,029,379	\$4,878,498	\$0	\$4,953,938	\$0	\$0	
5.1500		\$5,126,230	\$4,972,443	\$93,945	\$5,049,337	\$95,398	\$1,453	
5.2500	FY18 Mil Rate	\$5,225,768	\$5,068,995	\$190,498	\$5,147,382	\$193,444	\$2,946	
5.2600		\$5,235,722	\$5,078,651	\$200,153	\$5,157,186	\$203,248	\$3,095	
5.2700		\$5,245,676	\$5,088,306	\$209,808	\$5,166,991	\$213,053	\$3,244	
5.2800		\$5,255,630	\$5,097,961	\$219,463	\$5,176,796	\$222,857	\$3,394	
5.2900		\$5,265,584	\$5,107,616	\$229,119	\$5,186,600	\$232,662	\$3,543	
5.3000		\$5,275,538	\$5,117,272	\$238,774	\$5,196,405	\$242,466	\$3,692	
5.3100		\$5,285,491	\$5,126,927	\$248,429	\$5,206,209	\$252,271	\$3,842	
5.3200		\$5,295,445	\$5,136,582	\$258,084	\$5,216,014	\$262,075	\$3,991	
5.3300		\$5,305,399	\$5,146,237	\$267,740	\$5,225,818	\$271,880	\$4,140	
5.3400		\$5,315,353	\$5,155,892	\$277,395	\$5,235,623	\$281,684	\$4,290	
5.3500	FY17 Mil Rate	\$5,325,307	\$5,165,548	\$287,050	\$5,245,427	\$291,489	\$4,439	
5.4500		\$5,424,845	\$5,262,100	\$383,602	\$5,343,473	\$389,534	\$5,932	
5.5500	Max Mils Voted	\$5,524,384	\$5,358,652	\$480,155	\$5,441,518	\$487,580	\$7,425	
5.6384	Max Mils 3/5 Vt	\$5,612,376	\$5,444,004	\$565,507	\$5,528,190	\$574,252	\$8,745	
6.2022	Max Mils 2/3 Vt	\$6,173,574	\$5,988,366	\$1,109,869	\$6,080,970	\$1,127,032	\$17,163	

Historically Town budgets at 97% of the Ad Valorem Revenue (95% lowest by law) Showing also TC requested 98.5%

2018-'19 (FY19) Operating Millage Rates is: is greater than Rolled back rate of 5.0527 mils by:

FY18 rate 5.25 3.9048%

FY19 Proposed Budget is at 5.35 (FY17 rate) 5.8840%

Max Mil voted 5.55 9.8423%

Resolution 2018-09 to adopt: Set forth the appropriations and revenue estimate for FY19 \$7,084,574

Reset Form

Print Form



MAXIMUM MILLAGE LEVY CALCULATION FINAL DISCLOSURE

For municipal governments, counties, and special districts

DR-420MM R. 5/12 Rule 12D-16.002 Florida Administrative Code Effective 11/12

Ye	ar: 2018	County:	PALM BEACH							
	ncipal Authority : ean Ridge	Taxing Authority : Ocean Ridge								
1.	Is your taxing authority a municipality or independent special dist ad valorem taxes for less than 5 years?	rict that has levied	Yes	✓ No	(1)					
	IF YES, STOP HERE. SIGN AND SUBMIT	. You are not sul	bject to a milla	ge limitation.						
2.	Current year rolled-back rate from Current Year Form DR-420, Line	16	5.0527	per \$1,000	(2)					
3.	Prior year maximum millage rate with a majority vote from 2017, Form Di	R-420MM, Line 13	5.7737	per \$1,000	(3)					
4.	Prior year operating millage rate from Current Year Form DR-420, I	Line 10	5.2500	per \$1,000	(4)					
	If Line 4 is equal to or greater than Line 3, skip to Line 11. If less, continue to Line 5.									
	Adjust rolled-back rate based on prior year	majority-vote ma	ximum millage	rate						
5.	Prior year final gross taxable value from Current Year Form DR-420), Line 7	\$	939,518,777	(5)					
6.	Prior year maximum ad valorem proceeds with majority vote (Line 3 multiplied by Line 5 divided by 1,000)	\$	5,424,500	(6)						
7.	Amount, if any, paid or applied in prior year as a consequence of a measured by a dedicated increment value from Current Year Forn	\$	0	(7)						
8.	Adjusted prior year ad valorem proceeds with majority vote (Line	\$	5,424,500	(8)						
9.	Adjusted current year taxable value from Current Year form DR-42	\$	976,211,058	(9)						
10.	Adjusted current year rolled-back rate (Line 8 divided by Line 9, m	ultiplied by 1,000)	5.5567	per \$1,000	(10)					
	Calculate maximum millage levy									
11.	Rolled-back rate to be used for maximum millage levy calculation (Enter Line 10 if adjusted or else enter Line 2)		5.5567	per \$1,000	(11)					
12.	Adjustment for change in per capita Florida personal income (See	Line 12 Instructions	5)	1.0147	(12)					
13.	Majority vote maximum millage rate allowed (Line 11 multiplied b	y Line 12)	5.6384	per \$1,000	(13)					
14.	Two-thirds vote maximum millage rate allowed (Multiply Line 13	by 1.10)	6.2022	per \$1,000	(14)					
15.	Current year adopted millage rate		5.3500	per \$1,000	(15)					
16.	Minimum vote required to levy adopted millage: (Check one)				(16)					
√	 a. Majority vote of the governing body: Check here if Line 15 is let to the majority vote maximum rate. Enter Line 13 on Line 1 	17.		_	equal					
	b. Two-thirds vote of governing body: Check here if Line 15 is less	•	e 14, but greater t	han Line 13. The						
	maximum millage rate is equal to adopted rate. Enter Line 1 : c. Unanimous vote of the governing body, or 3/4 vote if nine men		k here if Line 15 is	greater than Line 1	4.					
	The maximum millage rate is equal to the adopted rate. Enter			3						
	d. Referendum: The maximum millage rate is equal to the adopte	ed rate. Enter Line	15 on Line 17.							
17.	The selection on Line 16 allows a maximum millage rate of (Enter rate indicated by choice on Line 16).		5.6384	per \$1,000	(17)					
18.	Current year gross taxable value from Current Year Form DR-420, I	 Line 4	\$	995,384,463	(18)					

Tax	xing Authority :							DR-	420MM R. 5/12 Page 2	
19.	. Current year adopted taxes (Line 1	5 multipli	ed by Line 18, divide	ed by 1,00	00).	\$		5,325,307	(19)	
20.	Total taxes levied at the maximum by 1,000).	millage ra	te <i>(Line 17 multipli</i>	ed by Lind	e 18, divided	\$		5,612,376	(20)	
	DEPENDENT SPECIAL DIS	TRICTS	AND MSTUs	STOP	STOI	P HERE	E. SIGN AN	ND SUBN	IIT.	
21.	Enter the current year adopted tax a millage . (The sum of all Lines 19	STUs levying	\$		0	(21)				
22.	. Total current year adopted taxes (\$		5,325,307	(22)				
	Total Maximum Taxes									
23.	Enter the taxes at the maximum m levying a millage (<i>The sum of all L</i>	\$		0	(23)					
24.	. Total taxes at maximum millage ra		\$		5,612,376	(24)				
	Total Maximum Versus Total	l Taxes	Levied							
25.	Are total current year adopted taxi maximum millage rate on Line 24?			nan total t	axes at the	✓ YES		10	(25)	
	Taxing Authority Certif	ication	I certify the millages comply with the pro 200.081, F.S.							
	Signature of Chief Administrat	ive Officer	:			Date :				
	I Electronically Certified by Tax	ing Authoi	rity			9/19/2018 12:01 PM				
Ī	N Title: James Titcomb, Town Manag	Contact Name and Contact Title : Tracey Stevens, TOWN CLERK								
I	Mailing Address : 6450 N OCEAN BLVD				Physical Address : 6450 NORTH OCEAN BLVD					
1	City, State, Zip: OCEAN RIDGE, FLORIDA 3343	:5						Fax Number : 5617378359		

Complete and submit this form to the Department of Revenue with the completed DR-487, Certification of Compliance, within 30 days of the final hearing.



Budget Funds & Departments

TM FY19 Budget

Oct. 1, 2018 thru Sept. 30, 2019

Budget Document Print Ver. 1.5 (replaces all earlier versions)

Ad Valorem Millage Revenue Voted at 5.55 maximum mils in July.

This version is modeled at 5.35 mils per commission request.

2nd & Final Public Budget Hearing for Adoption 09-24-18

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT.: REVENUES

STATEMENT OF REVENUES

FY17 final VAB Adjusted Valuation: \$939,518,777. FY18 PBC Property Appraiser Valuation certified at \$995,384,463 for operational budgeting. We applied Commission requested Millage Rate at 5.35 mils X 98.5% collections for revenues projection for GL 310.000.311.000.

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Dept.: 310.000 Taxes*	5.35 mils	5.35 mils	5.35 mils	5.25 mils	5.25 mils	Modeling 5	5.35 mils Comr	mission Directed Model at 98.5% collection
311.000 Ad Valorem Tax (budgeted at 98.5% net)	3,963,079	4,264,363	4,616,167	\$4,785,412	\$4,274,151	\$5,245,427	9.61%	
312.410 Local Option 6 Cent Gas Tax	36,814	37,749	34,500	\$34,500	\$15,672	\$34,500	0.00%	
312.420 Second Local Option Fuel Tax	17,306	17,630	17,000	\$17,000	\$7,327	\$17,000	0.00%	
313.100 Electric Franchise Tax	165,337	160,962	168,000	\$166,000	\$69,122	\$166,000	0.00%	
314.100 Utility Service Tax (Electric)	241,251	248,102	240,000	\$240,000	\$106,867	\$240,000	0.00%	
314.800 Utility Service Tax (Propane)	17,712	20,001	16,000	\$16,000	\$10,791	\$16,000	0.00%	
314.900 Utility Service Tax (Water)	92,796	100,667	84,000	\$89,000	\$40,405	\$85,000	-4.49%	
315.000 Communication Services Tax	42,031	42,400	48,000	\$48,000	\$18,462	\$44,000	-8.33%	
319.100 Interest On Delinquent Taxes	317	1,882	1,000	\$1,000	\$0	\$1,000	0.00%	
Sub Totals	4,576,642	4,893,756	5,224,667	\$5,396,912	\$4,542,797	\$5,848,927	8.38%	
Dept.: 320.000 Licenses & Permits								
321.100 Prof. & Occupational Licenses	2,666	2,194	0	\$0	\$697	\$0	0.00%	
321.200 DPS Business Permit (Revs FL.ST.)	14,500	11,454	500	\$500	\$0	\$0	-100.00%	
321.300 Occupational Vehicle IDs	6,946	6,762	0	\$0	\$0	\$0	0.00%	
322.100 Building Permits: Par+Valu	259,731	408,325	265,000	\$280,025	\$107,532	\$300,000	7.13%	Increases pending FY19 Moratorium lifted
325.200 Special Assessments	0	22,733	0	\$0	\$0	\$0	0.00%	
329.100 Sign Permits	445	485	500	\$500	\$295	\$500	0.00%	
329.200 Alarm User Permits	562	508	600	\$600	\$456	\$750	25.00%	
329.500 Boats Permits**	0	0	0	\$0	\$0	\$0	0.00%	
329.600 Rental Registrations	2,170	2,065	2,000	\$2,000	\$2,030	\$2,500	25.00%	
Sub Totals	287,020	454,526	268,600	\$283,625	\$111,010	\$303,750	7.10%	
Dept.: 330.000 Intergovernmental Revenue								
331.300 JAG Grant Monies	1,000	0	1,000	\$1,000	\$0	\$0	-100.00%	
335.120 State Revenue Sharing Proceeds	47,086	44,096	43,700	\$43,700	\$22,065	\$44,000	0.69%	
335.150 Alcoholic Beverage Licenses	140	140	150	\$150	\$0	\$0	-100.00%	
335.181 Local Gov. 1/2 Cent Sales Tax	139,017	141,383	145,000	\$145,000	\$61,600	\$145,000	0.00%	
335.200 Local PBC Gov. Penny Sales Tax	0	0	40,698	\$108,000	\$52,126	\$108,000	0.00%	
335.490 Rebate On Municipal Vehicles	2,220	1,863	2,000	\$2,000	\$449	\$2,000	0.00%	
335.900 St Light Maintenance Reimburse	8,981	9,250	9,250	\$9,250	\$0	\$9,250	0.00%	
338.000 PB County & Co. Wide Occ. Lic.	8,085	7,489	7,000	\$7,000	\$1,376	\$7,000	0.00%	
			_	_				0/40/0040

338.100 Proportion 911 Call Taker Rev	18,944	10,881	10,000	\$10,000	\$0	\$10,000	0.00%	
338.300 PBC Solid Waste Recycle Program	2,578	2,030	3,000	\$3,000	\$290	\$3,000	0.00%	
338.400 911 DPS Related Reimbursements	13,822	1,521	12,000	\$12,000	\$0	\$12,000	0.00%	
338.500 PB County 1250 Monies	2,853	. 0	0	\$0	\$0	\$0	0.00%	
Sub Totals	244,725	218,653	273,798	\$341,100	\$137,906	\$340,250	-0.25%	_
Dept.: 340.000 Charges For Services	•	·	,	, ,	. ,	, ,		
341.200 Zoning Fees	8,962	7,418	4,000	\$7,500	\$1,650	\$6,500	-13.33%	
341.400 Cert-Copying-Record Search-Etc.	3,184	3,248	2,500	\$2,500	\$1,094	\$2,500	0.00%	
341.900 Other Gen. Gov. Charges & Fees	40,809	7,340	5,000	\$6,000	\$3,059	\$6,000	0.00%	
342.100 Law Enforcement/Fire Service: (-Briny)	210,826	213,145	0	\$0	\$0	\$0	0	
342.300 Alarm Monitoring	55,367	51,125	57,000	\$50,000	\$45,858	\$48,000	-4.00%	
342.800 Special Detail Services:	585	2,720	1,500	\$3,000	\$930	\$2,000	-33.33%	
342.900 Other Pub. Safety Charges-Fees	744	1,691	500	\$750	\$221	\$500	-33.33%	
343.400 Garbage And Trash Revenue:	304,341	303,814	302,000	\$302,000	\$291,381	\$302,000	0.00%	
343.900 Lot Mowing And Clearing	0	0	0	\$0	\$0	\$0	0.00%	
Sub Totals	624,817	590,501	372,500	\$371,750	\$344,193	\$367,500	-1.14%	
Dept.: 350.000 Fines & Forfeits								
351.100 Court Fines - Court Cases	3,619	9,392	6,000	\$6,000	\$2,551	\$6,000	0.00%	
351.200 Confiscated Prop. Court Cases	0	0	0	\$0	\$0	\$0	0	
351.300 Police Education \$2.00	440	1,035	444	\$444	\$361	\$444	0.00%	
354.000 Violations Of Local Ordinances	159,175	29,959	9,300	\$9,300	\$42,820	\$12,000	29.03%	
Sub Totals	163,233	40,386	15,744	\$15,744	\$45,732	\$18,444	17.15%	
Dept.: 360.000 Miscellaneous Revenues								
otc)	45,734	25,397	17,500	\$17,500	\$7,740	\$44,038	151.65%	Interest Earnings Update for Investment
361.300 Net Increase Fair Market Value	0	-1,469	0	\$0	\$0	\$0	0.00%	Policy: (Ref. Comm. Besler) Short-term revolving interest rates run 2-2.2%+
361.320 Interest Earned-PB Co Tax Collector	29	18	0	\$0	\$0	\$0	0.00%	
361.390 Interest Other (Liens, Etc.)	7,223	1,671	2,000	\$2,000	\$10,499	\$2,000	0.00%	
364.410 Equipment-Sales & Compensation	1,000	8,574	8,500	\$8,500	\$500	\$5,000	-41.18%	
366.600 Art Proceeds	568	0	600	\$0	\$0	\$0	0.00%	
366.900 Misc. ContribPrivate Sources	7,543	27,230	1,400	\$1,400	\$250	\$1,400	0.00%	
Sub Totals	62,098	61,421	30,000	\$29,400	\$18,989	\$52,438	78.36%	
Projected (Outside) Revenues Sub-Totals	5,958,534	6,259,243	6,411,192	\$6,438,531	\$5,200,627	\$6,931,309	7.65%	
Dept.: 380.000 Non-Revenues/Other Sources (I	nternal)							
380.100 Fund Balance Unappropriated	0	0	266,581	\$257,958	\$0	153,265	-40.59%	Internal Funding Source - Reserves
388.200 Insurance Proceeds	0	0	0	\$0	\$0	\$0	0.00%	
389.100 Prior Year Carryover (Unexpended)	0	0	0	\$0	\$0	\$0	0.00%	
Sub Totals	0	0	266,581	\$257,958	\$0		-40.59%	
Budget Revenues Grand Totals	5,958,534	6,259,243	6,451,890	\$6,696,489	\$5,200,627	\$7,084,574	5.80%	

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: REV & EXP

STATEMENT OF REVENUES & EXPENDITURES

FY17 final VAB Adjusted Valuation was \$939,518,777. For FY18 PBC Property Appraiser Valuation is certified at \$995,384,463 for operational budgeting. We applied the Commission requested Millage rate of 5.35 mils x 98.5% collection for revenues projection GL 310.000.311.000.

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Department Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
FY Millage Rate Applied	at 5.35 ml	at 5.35 ml	at 5.35 ml	Millage 5.25		Modeling 5	5.35 mils Comn	nission Directed Model at 98.5% collection
Revenue								
Dept.: 310.000 Taxes	4,576,642	4,896,475	5,224,667	5,396,912		5,848,927	8.38%	
Dept.: 320.000 Licenses & Permits	287,020	225,150	268,600	283,625	111,010	303,750	7.10%	
Dept.: 330.000 Intergovernmental Rev	244,725	235,600	273,798	341,100	85,779	340,250	-0.25%	
Dept.: 340.000 Charges For Services	624,817	594,145	372,500	371,750	344,192	367,500	-1.14%	
Dept.: 350.000 Fines & Forfeits	163,233	13,400	15,744	15,744	45,733	18,444	17.15%	
Dept.: 360.000 Miscellaneous Revenues	62,098	27,000	30,000	29,400	18,988	52,438	78.36%	
(Outside) Revenues Sub-Totals	5,958,534	5,991,770	6,185,309	6,438,531	5,200,626	6,931,309	7.65%	
Dept.: 380.000 Non-Revenues/Other Sources	0	286,650	266,581	257,958	0	153,265	-40.59%	< Unencumbered Internal Funds < Balancing
Total Revenue	5,958,534	6,278,420	6,451,890	6,696,489	5,200,626	7,084,574	5.80%	Plug Line - Reserves
Expenditures								
General Government								
511.101 Commission	22,080	22,742	23,078	11,187	5,680	26,738	139.01%	w/Increase Liabilty Insurance Consolidated
512.102 Town Manager	135,433	169,430	139,634	146,551	65,920	153,622	4.82%	
513.103 Town Clerk & Treasurer	279,293	316,710	310,249	354,057	160,457	372,767	5.28%	
514.104 Legal Services	209,836	100,187	142,611	140,000	54,307	140,000	0.00%	
514.105 Appointed Boards	2,575	1,885	2,366	4,865	1,074	4,865	0.00%	
519.106 General Government Services	938,427	942,898	959,330	1,049,431	589,534	1,045,806	-0.35%	
521.107 Law Enforcement & Fire Rescue Services	2,821,501	3,150,988	3,213,283	3,721,359	2,130,322	4,004,829	7.62%	
524.108 Inspection Services (Building Dept.)	154,145	180,957	157,500	137,739	64,878	134,621	-2.26%	
534.111 Garbage & Solid Waste Services	243,635	243,147	244,362	255,000	125,888	264,000	3.53%	
539.112 Other Physical Environment	227,032	280,014	282,682	308,500	197,535	394,720	27.95%	
541.113 Public Works	248,006	231,395	250,136	264,649	123,966	271,388		
580.114 Contingency	-6,512	7,249	42,429	114,475		100,000	-12.64%	
590.100 Transfers to Capital Projects.	150,000	180,000	218,500	188,675	188,675	171,218		
590.110 Interfund Transfers	143,488	. 0	. 0	0	0	0	0.00%	
Total Expenses	5,568,939	5,827,602	5,986,160	6,696,488		7,084,574		
Revenue Over Expenditure	389,595	450,818	465,730	0		0		
Audited Change in Net Reserves/Assets Position	380,549	380,459	120,944					
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Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

CAPITAL FUND #302 - DEPT: CAPITAL INVESTMENT

CAPITAL - STATEMENT OF REVENUES & EXPENDITURES

Departments, Funds & Descriptions	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Capital Fund Revenues							
Dept.: 380.000 Non - Revenues							
380.100 Fund Balance Unappropriated (see below)	14,900	115,000	27,325	0	44,682	63.52%	
381.000 Interfund Transfer (Interest)	100	0	100	0	100	0.00%	
381.100 Interfund Transfer	180,000	218,500	188,675	188,675	171,218	-9.25%	
384.000 Debt Proceeds	0	0	0	0	0	0.00%	
384.100 Debt Proceed For New TH	0	0	0	0	0	0.00%	
Capital Revenue Totals	195,000	333,500	216,100	188,675	216,000	-0.05%	
Capital Fund Expenditures							
Dept.: 521.107 Law Enforcement & Fire Control							
506.400 Machinery & Equipment:							
Second half of two-year commitment for county compatible Police Radios system (encumbered)	80,000	80,000	0	0	0	0.00%	
TC (11-7-16) Reconyx Cameras; Telephony- Voicemail; Video/Audio Security Systems	0	38,500	0	0	0	0.00%	
Dept.: 539.112 Other Physical Environment	0	0	0	0	0	0.00%	
503.100 Professional Services (Roads, Civil Eng. & Testing)	15,000	15,000	15,100	0	15,000	-0.66%	
504.900 Other Current Charges (Bank Fees)	0	0	1,000	391	1,000	0.00%	
506.300 Improvements Not Buildings	0	0	0	0	0	0.00%	
Phased paving projects funded \$200K annual. Appropriations for Stormwater & drainage Infrastructure capital projects, share apportion with paving.	100,000	200,000	200,000	173,681	200,000	0.00%	
Capital Expense Sub Totals	195,000	333,500	216,100	174,072	216,000	-0.05%	
Fund Balance, Reserves, Net Assets	0	0	0	0	0	0.00%	
Capital Expense Totals	195,000	333,500	216,100	174,072	216,000	-0.05%	

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: 511.101

TOWN COMMISSION (LEGISLATIVE) EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Town Commission								
501.100 Executive Salaries	6,000	5,850	5,650	6,000	3,000	6,000	0.00%	
502.100 FICA Taxes	459	448	432	459	230	459	0.00%	
502.200 Retirement Contributions	400	404	395	436	183	436	0.00%	
502.400 Workers Compensation	11	10	11	12	8	12	0.00%	
504.000 Travel & Per Diem (Add FLC Annual)	0	67	809	2,000	339	3,000	50.00%	More Comm. training participation
504.500 Insurance-Liability., Hazard, Damage	13,608	14,178	14,119	280	285	14,831	5196.79%	E&O Ins*- FY18 shown in other GL lines.
504.900 Other Current Charges	202	385	262	500	235	500	0.00%	Actual E&O Ins should be funded from TC
505.400 Subsc., Memberships, Education	1,400	1,400	1,400	1,500	1,400	1,500	0.00%	GL lines 511.101.504.500
Sub Totals	22,080	22,742	23,078	11,187	5,680	26,738	139.01%	

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: 512.102

TOWN MANAGER - ADMINISTRATION EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Town Manager								
501.100 Executive Salaries (contract employee)	102,655	99,145	102,500	107,198	49,279	112,500	4.95%	8.29.18 TC Voted Raise (at \$102,500/3yrs)
501.110 One Time Lump Sum Increase	0	24,025	0	0	0	0	0.00%	
501.200 Regular Salaries And Wages	0	0	0	0	0	0	0.00%	
501.400 Overtime (Hurricane Special Pay)	0	0	3,548	0	0	0	0.00%	
501.410 Vacation Pay	1,827	5,873	1,577	2,061	0	2,164	5.00%	
502.100 FICA Taxes	7,958	9,872	8,233	8,201	3,770	8,606	4.94%	
502.200 Retirement Contributions (FRS)	0	0	0	0	0	0	0.00%	
502.210 ICMA Retirement Contributions	11,727	9,783	9,255	9,648	4,613	10,125	4.95%	
502.300 Life & Health Insurance	7,709	6,369	8,258	9,024	4,696	10,068	11.57%	
502.310 Long Term Disability	420	420	816	888	445	888	0.00%	
502.400 Workers Compensation	187	189	196	211	151	220	4.27%	
502.500 Unemployment	0	0	0	1,072	0	0	-100.00%	
503.400 Other Contractual Services (Overlap TM)	0	8,076	0	0	0	0	0.00%	
504.000 Travel & Per Diem	179	3,019	2,612	3,200	957	3,600	12.50%	
504.100 Communications Serv.(Ph.,Etc)	1,097	1,221	1,401	1,200	634	1,500	25.00%	
504.500 Insurance-Liability., Hazard, Damage	46	45	47	49	50	51	4.08%	
504.620 Repair & Maintenance-Vehicle	38	0	0	0	0	0	0.00%	
505.210 Operating Supplies-Gas & Oil	1,253	129	0	2,500	0	2,500	0.00%	
505.400 Subsc., Memberships, Education	340	1,264	1,191	1,300	1,326	1,400	7.69%	
Sub Totals	135,433	169,430	139,634	146,551	65,921	153,622	4.82%	

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: 513.103

TOWN CLERK & TREASURER EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Town Clerk & Treasurer								
501.100 Executive Salaries	80,473	93,244	67,931	71,497	33,819	75,072	5.00%	
501.110 One Time Lump Sum Increase	0	16,218	0	0	0	0	0.00%	
501.200 Regular Salaries And Wages (+1 Emp)	103,338	100,724	121,335	148,737	73,810	159,906	7.51%	
501.400 Overtime	777	2,531	1,509	2,732	534	2,000	-26.79%	
501.410 Vacation Pay	2,624	1,179	1,722	4,304	0	4,519	4.99%	
502.100 FICA Taxes	14,243	16,363	14,726	16,848	8,275	17,976	6.69%	
502.200 Retirement Contributions	17,749	17,946	14,663	17,440	6,697	18,610	6.71%	
502.300 Life & Health Insurance	21,234	24,053	27,571	36,096	18,734	40,272	11.57%	
502.310 Long Term Disability	1,575	1,400	1,489	1,824	975	1,824	0.00%	
502.400 Workers Compensation	335	380	386	417	298	395	-5.28%	
502.500 Unemployment Compensation	0	0	0	2,202	0	0	-100.00%	
503.100 Professional Services	0	0	0	0	0	0	0.00%	
503.200 Accounting & Auditing	22,140	25,900	30,737	31,000	14,372	31,000	0.00%	
503.400 Other Contractual Services:	0	0	9,220	7,600	7,000	5,000	-34.21%	
504.000 Travel & Per Diem	341	987	2,346	2,725	1,727	3,275	20.18%	
504.500 Insurance-Liability., Hazard, Damage	152	152	157	165	168	168	1.82%	
504.610 Repair & Maintenance.	7,773	8,053	6,739	400	0	1,000	150.00%	
504.900 Other Current Charges	5,709	6,885	8,511	6,500	747	9,000	38.46%	
505.400 Subsc., Memberships, Education	245	695	1,207	2,870	306	2,250	-21.60%	
506.400 Machinery & Equipment	585	0	0	700	0	500	-28.57%	
Sub Totals	279,293	316,710	310,249	354,057	167,462	372,767	5.28%	

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: 514.104

LEGAL SERVICES EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Legal Services								
501.100 Executive Salaries	53,254	39,351	0	0	0	0	0.00%	
501.410 Vacation Pay	0	2,304	0	0	0	0	0.00%	
502.100 FICA Taxes	3,730	3,187	0	0	0	0	0.00%	
502.200 Retirement Contributions	3,570	3,334	0	0	0	0	0.00%	
502.300 Life & Health Insurance	118	118	0	0	0	0	0.00%	
502.400 Workers Compensation	0	0	0	0	0	0	0.00%	
503.100 Professional Services**	38,780	43,606	135,447	120,000	53,784	120,000	0.00%	
503.110 Legal Special Counsel**	28,305	5,484	4,228	15,000	523	15,000	0.00%	
504.700 Printing	0	2,803	2,936	5,000	0	5,000	0.00%	
504.900 Other Current Charges	82,080	0	0	0	0	0	0.00%	
506.400 Machinery & Equipment	0	0	0	0	0	0	0.00%	
Sub Totals	209,836	100,187	142,611	140,000	54,307	140,000	0.00%	

^{**} May 2017 RTCM Amendment to \$168,000 from \$98K

^{**} May 2017 RTCM Amendment to \$5,000 from \$25K

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: 515.105

APPOINTED BOARDS EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Appointed Boards								
503.100 Professional Services	0	0	0	1,000	0	1,000	0.00%	
504.200 Postage, Freight	0	0	0	0	0	0	0.00%	
504.500 Insurance-Liability., Hazard, Damage	972	970	1,004	1,465	1,074	1,465	0.00%	
504.900 Other Current Charges	1,603	915	1,362	2,400	0	2,400	0.00%	
Sub Totals	2,575	1,885	2,366	4,865	1,074	4,865	0.00%	

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FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: 519.106

GENERAL GOVERNMENT SERVICES EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Other Government Services (General/All)								
503.100 Professional Services (IT Net Support)	4,525	7,800	7,931	39,915	34,019	51,000	27.77%	IT Equip, Upgrades & Licenses
503.400 Other Contractual Services	6,030	6,245	6,335	63,397	18,882	25,800	-59.30%	Acctng Software ReApp & Other Contracts
504.100 Communications (Tel, Modem, Rev 911)	6,437	6,067	6,987	6,400	2,610	7,500	17.19%	
504.200 Postage, Freight	3,385	1,847	2,939	3,700	2,623	4,000	8.11%	
504.300 Utility Services - Electric	11,582	9,735	8,342	15,000	3,836	12,000	-20.00%	
504.400 Rentals & Leases (Town Hall Copier)	3,180	3,052	3,170	3,200	1,584	3,200	0.00%	
504.500 Insurance-Liability., Hazard, Damage	60,987	61,234	61,874	58,464	60,981	63,131	7.98%	
504.610 Repair & Maintenance (& Special projects	41,919	39,178	33,884	42,000	52,644	60,000	42.86%	
504.700 Printing	1,480	838	897	1,500	401	1,500	0.00%	
504.900 Other Current Charges	5,131	5,363	9,855	10,000	8,952	12,000	20.00%	
504.910 Election Expenses	6,157	2,239	8,311	6,875	4,800	9,800	42.55%	
505.100 Office Supplies	2,951	3,190	3,949	2,950	2,217	6,000	103.39%	
505.200 Operating Supplies	2,122	2,005	3,431	2,300	2,703	5,000	117.39%	
505.400 Subsc., Memberships, Education	3,274	2,764	3,291	13,355	3,455	4,500	-66.30%	Remove PBC IG Contribution
506.400 Machinery & Equip (Adjust from 504.610)	0	12,370	19,068	1,200	280	1,200	0.00%	
507.000 Covenant From Drainage Loan	346,626	356,445	366,535	468,000	233,971	468,000	0.00%	
507.010 Covenants From TH Loan	179,680	187,332	196,002	311,175	155,576	311,175	0.00%	
507.200 Debt Service - Interest	252,962	235,167	216,529	0	0	0	0.00%	
Sub Totals	938,427	942,871	959,330	1,049,431	589,534	1,045,806	-0.35%	

See Next Page for Detail Breakouts

Professional Services		Cleaning Service	\$7,000.00
Revize Website Annual Maintenance/Support	\$2,500.00	Computer Hardware & Software Upgrades	\$2,000.00
ENS - Annual Network Maintenance/Support @ 33%	\$12,500.00	Koi Pond Maintenance	\$4,000.00
I/T Capacity	\$31,000.00	Fuel Pump Repairs	\$1,000.00
Miscellaneous Professional Services	\$5.000.00	Electrical Repairs & Maintenance	\$2,500.00
Total Line Item 503.100	\$51,000.00	Generator Maintenance/Gen Gov. Portion - Marine Eng. Equip	\$700.00
	, . ,	Miscellaneous Repair & Maintenance	\$1,800.00
Other Contractual Services		Total Line Item 504.610	\$60,000.00
Holiday Decorations Contract - Christmas Décor	\$6,500.00		. ,
Shredding Services/Records Destruction	\$2,500.00	Printing	
Fund Balance Software Support/GASB	\$6,800.00	Misc. Printing, Zoning Maps, Checks, Business Cards	\$1,500.00
See Click Fix Contract	\$5,000.00	3, 3 1, - ,	, ,
Miscellaneous Contracts	\$5,000.00	Other Current Charges	
Total Line Item 503.400	\$25,800.00	Bank Fees	\$3,000.00
	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Town Functions & Promotional Events - Holiday	\$7,000.00
Communications (Tel, Modem, Rev 911)		Annual Storage Tank Registration	\$75.00
Windstream - Data Bundle, Long Dist., TH Alarms	\$4,200.00	Miscellaneous Expenses	\$1,925.00
Comcast - Internet, Digital Adapter Service	\$1,000.00	Total Line Item 504,900	\$12,000.00
Expert Communications - Phone System Maintenance	\$800.00		, , ,
Board Of County Comm Reverse 911 System	\$1,500.00	Election Expenses	
Total Line Item 504.100	\$7,500.00	County Supervisor of Elections Charges	\$5,000.00
	, ,	Advertisements	\$3,300.00
Postage & Freight		Printing Systems - Ballot Printing	\$300.00
Postage & Freight for All Town Hall Depts.	\$500.00	Election Workers	\$1,000.00
Ups/Federal Express	\$350.00	Meals for Election Workers	\$150.00
Tax Collector Postage Cost Allocation for Tax Bills	\$350.00	Candidate Assessment Charges To the State	\$50.00
Pre-Stamped Envelopes	\$2,800.00	Total Line Item 504.910	\$9,800.00
Total Line Item 504.200	\$4,000.00		, ,
		Office Supplies	
Utility Services - Electric & Water		General Office Supplies	\$6,000.00
FLP - 1/2 of Total Charges	\$9,000.00	• •	
City Of Boynton Beach Water Dept.	\$3,000.00	Operating Supplies	
Total Line Item 504.300	\$12,000.00	Custodial/Cleaning Supplies	\$2,000.00
		Grounds Maintenance Supplies	\$2,000.00
Rentals & Leases		Kitchen Supplies	\$500.00
Toshiba - Town Hall Copier	\$3,200.00	Miscellaneous Operating Supplies	\$500.00
		Total Line Item 505.200	\$5,000.00
nsurance - Liability, Hazard, Damage	\$63,131.00		
		Subscriptions, Memberships, Education	
Repair & Maintenance		Florida League of Cities	\$430.00
Misc. Equipment Repairs, Sound System, Etc.	\$2,500.00	Palm Beach County Municipal League of Cities	\$1,200.00
Phone Equipment Maintenance	\$2,000.00	Sam's Club and/or BJ's	\$120.00
A/C Maintenance Agreement & Parts	\$18,000.00	Newspaper Subscriptions	\$400.00
Buildings & Grounds Maintenance	\$15,000.00	MuniCode Annual Internet Fee	\$950.00
Fire Alarm Monitoring & Service Plan	\$2,000.00	Education for Maintenance Employees	\$1,000.00
Annual Carpet & Floor Cleaning	\$1,500.00	Miscellaneous To Cover Unknown Increases	\$2,150.00
continued next column		Total Line Item 505.400	\$4,500.00

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT.: 521.107

LAW ENFORCEMENT & FIRE CONTROL EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Law Enforcement & Fire Control								
501.100 Executive Salaries (contract employee)	118,892	95,700	90,480	98,939	47,362	104,092	5.21%	
501.110 One Time Lump Sum Increase	0	1,000	0	0	0	25,836	0.00%	CBA Signing Bonus w/assoc TOR FICA
501.200 Regular Salaries and Wages:	921,047	1,046,584	1,018,043	1,325,749	490,884	1,399,777	5.58%	Adjust for CBA salary plus multipliers
501.210 One Time Lump Sum (retirement)	0	0	0	0	0	0	0.00%	
501.400 Overtime	74,470	68,265	140,428	75,000	39,127	75,000	0.00%	
501.410 Vacation Pay	12,246	8,379	7,901	27,167	1,491	27,804	2.34%	
501.500 Special Pay (State Req. Salary Incentives)	10,030	12,064	12,440	18,120	6,330	19,026	5.00%	
501.510 Special Detail Pay	420	2,345	2,660	8,500	595	7,000	-17.65%	Contract Officers (Rev offsets at 340.000.342.800)
501.600 Holiday Pay	31,852	39,079	39,428	47,876	20,610	63,625	32.90%	
502.100 FICA Taxes	89,909	97,418	100,585	108,071	46,371	115,046	6.45%	
502.200 Retirement Contributions	188,579	235,501	247,741	271,859	94,928	287,767	5.85%	
502.300 Life & Health Insurance:	113,511	137,856	141,147	199,608	76,160	222,840	11.64%	
502.310 Long Term Disability	7,665	8,820	9,516	11,688	4,855	11,532	-1.33%	
502.400 Workers Compensation	22,437	24,262	24,287	25,887	18,521	24,504	-5.34%	
502.500 Unemployment Compensation	203	0	0	14,127	0	0	-100.00%	represented in other tax lines
503.100 Professional Services	56,884	17,726	19,351	25,860	10,646	34,860	34.80%	
503.400 Other Contract Services. (BB Fire EMS)	978,969	1,018,127	1,058,853	1,101,209	550,603	1,145,258	4.00%	Boynton Beach Fire Rescue Contract
504.000 Travel & Per Diem	6,061	13,578	14,333	17,250	5,182	18,750	8.70%	
504.100 Communications Serv. (Ph.,Etc)	17,754	19,444	21,443	32,980	11,755	36,120	9.52%	
504.200 Postage, Freight	1,160	1,264	1,307	1,800	511	2,800	55.56%	
504.300 Utility Services - Electric	11,582	9,735	8,325	15,000	3,836	15,000	0.00%	
504.400 Rentals & Leases	1,404	1,532	2,117	2,500	771	2,500	0.00%	
504.500 Insurance-Liability., Hazard, Damage	21,417	21,110	20,368	20,845	21,748	21,755	4.37%	
504.610 Repair & Maintenance	26,456	33,365	35,800	45,896	25,158	43,546	-5.12%	
504.620 Repair & Maintenance-Vehicle	16,702	14,842	15,668	16,500	5,395	16,500	0.00%	
504.630 Repair & Maintenance-Dispatch	11,520	13,352	15,528	22,772	13,123	24,997	9.77%	
504.700 Printing	1,178	1,365	1,371	1,950	129	1,950	0.00%	
504.900 Other Current Charges	2,024	307	10,228	2,500	453	2,500	0.00%	
505.100 Office Supplies	3,707	6,183	7,097	7,500	1,226	7,500	0.00%	

505.200 Operating Supplies	3,448	9,348	9,524	12,400	2,600	12,200	-1.61%	
505.210 Operating Supplies-Gas & Oil	28,611	28,095	29,680	50,750	11,222	50,750	0.00%	
505.220 Operating Supplies-Uniform/Emb.	11,929	11,239	17,704	24,372	8,236	25,060	2.82%	
505.400 Subsc., Memberships, Education	6,583	7,602	9,082	9,284	3,374	9,534	2.69%	
506.400 Machinery & Equipment	22,850	145,501	80,848	77,400	56,516	149,400	93.02%	2 Car, IT Refresh Part II, Software & Equip
Sub Totals	2,821,501	3,150,988	3,213,283	3,721,359	1,579,718	4,004,829	7.62%	
506.400* MACHINERY/EQUIPMENT Detail								
New/Equipped Police Vehicle (2 @ \$40,000) (She	rriff's Bid)	80,000	Reduced 8/	29 by 1-car				
Desktop Computers (2 @ \$1,900.00)		3,800						
Laptop Computers (2 @ \$2,300.00)		4,600						
Dispatch Chairs(2@ \$1000.00) (911 Reimbursable	le)	2,000						
Phase Two IT Refresh		49,000						
USA Software Migration		10,000						
Total		149,400						

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT.: 524.108

INSPECTIONS SERVICES EXPENSE "Building, Planning & Zoning"

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Inspections Services			*	as budgeted				
501.100 Executive Salaries (CBO) *	0	0	0	72,000	0	76,363	6.06%	*FT CBO in-house started 6-11-18
501.400 Overtime	0	0	0	0	0	0	0.00%	In Consideration Plan for Mid FY19:
501.410 Vacation Pay	0	0	0	1,385	0	1,469	6.03%	Merging into new department format to
502.100 FICA Taxes	0	0	0	5,508	0	5,842	6.06%	include: Building, Zoning, Non- Emergency Code Enforcement &
502.200 Retirement Contributions	0	0	0	5,702	0	6,048	6.07%	Public Works/Maintence. Staffed with: CBO, Building Clerk, 2 PW Employees
502.300 Life & Health Insurance	0	0	0	9,024	0	10,068	11.57%	and a future Code Enf. & Inspections
502.310 Long Term Disability	0	0	0	600	0	600	0.00%	Apprentice. Treat as Enterprise Fund with charge-backs and Fee for Service
502.400 Workers Compensation (TBD)	0	0	0	3,400	0	4,032	18.59%	increases.
502.500 Unemployment Compensation	0	0	0	720	0	0	-100.00%	
503.100 Professional Services	129,410	179,901	142,229	25,000	63,219	20,000	-20.00%	Outside Inspections, PT/BU coverage
504.100 Communications Serv.(Ph.,Etc)	0	0	0	0	0	1,400	0.00%	New Official Telcomm
503.400 Other Contractual Services	0	0	0	1,500	0	1,200	-20.00%	
504.000 Travel & Per Diem	0	0	0	700	0	900	28.57%	
504.500 Insurance-Liability., Hazard, Damage	0	0	0	500	0	500	0.00%	
504.610 Repair & Maintenance	1,055	995	995	2,400	955	2,000	-16.67%	
504.700 Printing	0	0	194	200	0	200	0.00%	
504.900 Other Current Charges	23,629	0	0	3,000	665	0	-100.00%	
505.100 Office Supplies	51	61	28	100	0	100	0.00%	
505.400 Subsc., Memberships, Education	0	0	0	3,500	0	3,000	-14.29%	
506.400 Machinery & Equipment	0	0	0	2,500	0	900	-64.00%	
Sub Totals	154,145	180,957	143,446	137,739	64,839	134,621	-2.26%	
* FT-CBO hired RTCM 05-07-18, 06-11-18 start at \$74,50	00							
Prof. Services reduced for CBO Hire; balance Inspection	Services & Lea	ive coverage						

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: 534.111

GARBAGE & SOLID WASTE SERVICES

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Garbage & Solid Waste								
503.400 Other Contractual Services (Republic)	243,635	243,147	244,362	255,000	125,888	264,000	3.53%	
Sub Totals	243,635	243,147	244,362	255,000	125,888	264,000	3.53%	
FY 17-18 - 1.0187 CPI (FY18 Absorbed)								
Residential Rate Adjusted \$13.31								
FY 18-19 - 1.0280 CPI (3.5% Increase)								
Residential Rate Adjusted \$13.77								

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: 539.112

OTHER PHYSICAL ENVIRONMENT & SERVICES EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Other Physical Environment Services				<u> </u>				
503.100 Professional Services Incl.:								
NPDES; UDKS COMP PLAN AMMEND & Planning								FY19 numbers include Town Comm.
Services; Sea Level Vulnerability for GIS Mapping	5,943	5,955	8,421	8,000	5,066	33,000	312.50%	adds/direction subsequent to the July 2nd MM & Workshop discussion
Layers	0,0.0	0,000	3,	3,000	0,000	55,555	0.2.007	wiw & workshop discussion
503.120 Town Engineer of Record: General Town	00.444	404.004	400 405	07.000	70.007	405.000	0.050/	Increase Civil Engineering and Drainage
Civil Engineering Work. Detail shown below:	82,441	121,224	102,435	97,000	70,387	105,000	8.25%	Plans Review (pass thru)
General Town Civil Engineering Work.	0	0	0	0	0	0	0.00%	50,000
GIS Mapping & Data updates	0	0	0	0	0	0	0.00%	5,000
Town Engineer: Drainage Plans Review Services.	0	0	0	0	0	0	0.00%	50,000 (pass thru offset by permit revs)
500 400 Other Control to 1 0 miles	404.000	400.000	440.750	407.500	400.000	040 700	00.000/	Maintenance & Projects (detail below);
503.400 Other Contractual Services	124,269	136,908	148,752	167,500	102,280	216,720	29.39%	Drain Infrastructure moved to Capital
504.000 Travel & Per Diem	0	0	0	0	0	0	0.00%	
						T.		D. A. H. L. L.
504.610 Repair & Maintenance	14,292	15,927	15,459	36,000	19,802	40,000		Detail below
505.230 Operating Sup-Small Tools (to>PubWrks)	86	0	0	0	0	0	0.00%	
506.400 Machinery & Equipment	0	0	7,615	0	0	0	0.00%	
Sub Totals	227,032	280,014	282,682	308,500	197,535	394,720	27.95%	
Other Contractual Services (detail)								
Pest Control - Orkin Contract (Town Hall)	720							
Mosquito & No-See-Um, Pest & Iguana (Community)	,	Combined & I	Reduced 8/29	from 84K				
Landscape Maintenance - CWA Contract	80,000							
Landscape Projects, Irrigation & Beautification	20,000							
Street Sweeping Per NPDES	1,500							
Coconut Trimming & Special Tree Trimming - Able Tree	1,200							
Lethal Yellowing Control - King Tree Storm Drain Maintenance - TeleVac	700							
	40,000							
Storm Drain Maintenance - Barnacle Busters Storm Drain Maintenance - Red Valve	5,400 2,000							
Monthly Aquatics Service - Aquagenix Contract	3.600							
SCADA Annual Service - Mission Communications	1,600							
Total Line Item 503.400	216,720							
Repair & Maintenance	,							
Hydrant & Water Line Repair/Replacement	30,000							
Dune Structures & Vegetation	4,000							
Fuel Tank Dispensers & Repairs	1,000							
Detention Area Maintenance & Projects	5,000							
Total Line Item 504.610	40,000							

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT: 541.113

PUBLIC WORKS EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Public Works							•	
501.200 Regular Salaries And Wages	92,807	96,000	99,114	103,986	49,739	109,208	5.02%	
501.210 One Time Lump Sum Increase	0	2,000	0	0	0	0	0.00%	
501.400 Overtime	1,453	3,475	10,304	5,000	1,849	6,000	20.00%	Hurricane & Storm duty
501.410 Vacation Pay	1,048	1,856	1,101	2,000	0	2,100	5.01%	
502.100 FICA Taxes	7,251	7,905	8,455	7,955	3,947	8,354	5.02%	
502.200 Retirement Contributions	6,960	7,629	8,450	8,236	3,275	8,649	5.02%	
502.300 Life & Health Insurance	12,859	14,985	16,964	18,048	9,364	20,136	11.57%	
502.310 Long Term Disability	840	840	798	864	459	864	0.00%	
502.400 Workers Compensation	4,631	3,758	3,714	4,005	2,865	3,791	-5.34%	
502.500 Unemployment Compensation	0	0	0	1,040	0	0	-100.00%	
503.100 Professional Services	0	3,716	0	0	0	0	0.00%	
504.300 Utility Services - Electric	44,149	46,039	43,626	45,000	26,482	48,000	6.67%	
504.500 Insurance-Liability., Hazard, Damage	1,307	1,304	1,341	1,407	1,434	1,435	1.99%	Uptick storm and damages
504.610 Repair & Maintenance	7,123	5,382	3,620	7,500	3,478	16,400	118.67%	Moving repair items from Road & Supplies
504.620 Repair & Maintenance-Vehicle	1,180	1,587	1,330	2,500	1,429	3,000	20.00%	
505.200 Operating Supplies	5,828	3,043	1,551	3,608	3,972	4,500	24.72%	
505.210 Operating Supplies-Gas & Oil	2,251	2,010	2,853	4,000	1,727	4,000	0.00%	
505.220 Operating Supplies-Uniform/Emb	562	513	392	500	350	700	40.00%	Staff expenses
505.230 Operating Supplies-Small Tools	177	270	615	500	409	750	50.00%	Small tools all come to PW
505.300 Road Materials & Supplies	29,413	27,472	27,714	46,000	11,487	30,000	-34.78%	Moved some items to other GLs
506.400 Machinery & Equipment	28,167	1,611	18,194	2,500	1,699	3,500	40.00%	Increase project costs
Sub Totals	248,006	231,395	250,136	264,649	123,965	271,388	2.55%	

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT.: 590.100

CONTINGENCY EXPENSE

Departments, Funds & Descriptions	FY 2015	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	+/- % chng	User
("Actual" means final values after Annual FY Audit)	Actual	Actual	Actual	Adopted	at 6-Mos	Proposed	F18>F19	Notes
Contingency & Transfers								
590.110 Transfer To Capital (accounting adjust)	150,000	180,000	218,500	188,675	188,675	171,218	-9.25%	Gen revenues transfer > invested to Capital
590.900 Contingency	-6,512	7,249	42,429	114,477	10,891	100,000	-12.65%	50K Emergency & 50K Gen Cont.
Sub Totals	143,488	187,249	260,929	303,152	199,566	271,218	-10.53%	

Proposed 2018-2019 Fiscal Year Budget (FY19) - 2nd Public Hearing

FY19 Budget Workbook: Ver 1.6 (Update for Final Adoption 09/24/18)

GENERAL FUND #001 - DEPT.: ALL

HR Salary Calculations & Multipliers Worksheet Estimator

This Data is modeled for planning purposes only, not crosschecked from contributing agency database rates. Do not rely on the content accuracy until officially confirmed by TM through the public adoption process. CBA Negotiations and other factors may change assumptions in subsequent

Part			alai y	- u.sulu	a .	p.	SIS WOINS	J			All Dept. Multi	inlier Totals	Incr 11.6%	New rat	e changes	nendina noti	fications			
Time Part Dept Opt And More And And More More PFTE Contents PFTE Total More	Positions Descriptions No. Live Date 4D Comment Date CCC										All Dept. Multi	Pilot Totals						Annual	Annual	Annual
Town Manager (Centruct) Town Manager (Centruct) Town Centre S resource Town Clerk & Treasure 2 TO 010-0419 95 72-214 72-2	,		Dont							,	W/kComp	10 WCD								
Marting Transfer 100 1			,																-	
Trown Creft & Treasurer 2 C 010416 9.5 72.214 72.14 75.072 01.078 75.072 01.078 01		<u> </u>	I IVI	10/26/15	11.0	102,500		1C+10K	112,500	,	CLER 66 IU									
Admin Assistant 1 3 C 05/23/17 4.5 38.818 38.818 38.490 CLER 8810 192 839 42 4.916 792 2.800 365 702 1.55 pp. Town Clerk Teas. 4 TC 07/28/05 2.0 63.726 68.726 68.726 69.150 CLER 8810 192 839 42 4.916 792 5.99 5.998 684 1.228 2.59 Teas. 1.228 2.		2	TC	01/04/16	0.5	70.014			75.070	,	CLED 0040								,	
Dep Town Clerk Treas.							,		,	75,072										
Building Clerk S BU 120902 10.5 58.080 59.0						,			,						,					
Teck Dept Properting Employments 166,223 159,900	•	-							-											
Bullsting Official 6 BU 05/15/18 5.0 74.500 74.500 76.363 76.363 BLDS 0915 4.032 839 50 5.842 7.92 6.048 764 1.469 3.23 Maintenance (Super) 7 PW 1017/95 11.5 60,148 60,148 45.704 45.70		5	BU	12/09/02	10.5	56,680				450,000										
Busing Dept Treels			DII	05/45/40	F.0	74.500			,				- /	/-					,	
Meintenance (Super) 7 PW 01/17/05 1.5 S 0.146 6.0.146 46,140 50.028 BLDS 9015 3.941 8.39 41 4.822 7.92 4.992 6.30 1.212 2.66 Meintenance 1		ь	BU	05/15/18	5.0	74,500	74,500		76,363	76,363										
Maintenance			DIA	10/17/05	44.5	00.110	00.110		22.222			,	-,		- , -		- ,		,	
PM-Mout Rag Employees Fig. 105,850 Fig. 109,208 Fig. 109,207 Fig. 109,208 Fig. 109,207 Fig. 109,209 Fig. 10	· · · /					,	,		,			,					,			,
Pol Chief (Contract)		8	PW	07/12/10	2.5	45,704					STRM 5509									
PD Chief (Contract) 9 PD 11/15/05 10.5 99,729 99,729 104,092 104,092 PD&D 7720 5,470 62 67 7,963 22.27 42.22 1,041 2,002 4,40 PD dilustenant (promotion) 11 PD 09712/16 2.5 69,473 69,473 70,197 PD&D 7720 2,891 839 49 6,164 10,76 8,686 806 1,550 3,40 PD&D 7720 2,891 839 37 5,70 23.27 16,335 702 1,350 2,97 PD&D 7720 1,047 PD&D 7720 1,047 PD&D 7720 2,891 839 39 4,963 23.27 15,096 649 1,248 2,74 PD&D 7720 1,047 PD&D 7720 1,047 PD&D 7720 1,048 PD&D							105,850		109,208	109,207		9,600	20,136	860	8,354	15.84	8,649	1,092	2,100	4,620
Pel Lieutenant 10 PD 09/09/14 1.0 76,419 80,240 80,574 POBD 7720 4,233 839 49 6,164 10.78 8,686 8,66 1,550 3,40 POBD 7720 2,891 839 37 5,370 23,27 16,335 702 1,350 29,77 POBD 7720 3,106 839 39 4,963 23,27 15,096 649 1,248 2,74 POBD 7720 3,106 839 39 4,963 23,27 15,096 649 1,248 2,74 POBD 7720 3,106 839 39 4,963 23,27 15,096 649 1,248 2,74 POBD 7720 3,807 ROSS R																				
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Pd Sergeant 12 PD 07/27/15 2.0 60.048 60.048 4.500 64.871 PD&D 07/27/15 2.0 60.048 60.048 4.500 71.993 PD&D 07/20 3.106 839 39 4.963 23.27 15.096 649 1.248 2.74 PD sergeant 14 PD 12/10/13 10.0 65.566 65.566 4.500 71.993 PD&D 07/20 3.637 839 45 5.507 23.27 16.10 692 1.343 3.04 PD&D 07/20/15 2.0 61.550 61.550 61.550 69.231 PD&D 07/20 3.637 839 45 5.507 23.27 16.10 692 1.343 2.94 PD&D 07/20/15 2.0 61.550 61.550 61.550 61.550 69.231 PD&D 07/20 3.030 839 45 5.507 23.27 16.10 692 1.343 2.94 PD&D 07/20/15 2.0 61.55						,	,		,						,		,			
Pd Sergeant 13 PD 11/07/11 11.0 65,566 65,566 4,500 71,993 PD&D 7720 3,637 839 45 5,507 23.27 16,753 720 1,384 3,04 PD Sergeant (promotion) 15 PD 07/27/15 2.0 61,550 61,550 4,500 66,380 PD&D 7720 3,030 839 38 5,078 23.27 16,110 692 1,331 2,92 PD GRIGGER 16 PD 10/01/17 12.0 49,402 49,402 4,500 55,519 PD&D 7720 2,491 839 37 4,247 23.27 12,919 555 1,068 2,34 PD GRIGGER 18 PD 20/03/18 8.0 49,396 4,500 54,974 PD&D 7720 2,491 839 37 4,247 23.27 13,298 571 1,099 2,41 PD GRIGGER 19 PD 12/13/04 10.5 74,889 74,889 4,500 81,062 PD&D 7720 2,491 839 37 4,072 23.27 18,803 811 1,559 3,439 PD GRIGGER 21 PD 10/01/02 12.0 74,451												,								
Pd Sergeant (promotion) 15 PD 1/21/01/3 10.0 63.042 65.04 65.04 65.0 69.231 PD&D 7727 3.450 839 42 5.296 23.27 16.110 602 1.331 2.92 PD Sergeant (promotion) 15 PD 0/71/27/15 2.0 61.550 61.550 4.500 663.80 PD&D 7727 3.030 839 38 5.078 23.27 15.447 664 1.277 2.80 PD 0/71/27/15 2.0 61.550 61.550 61.550 55.19 PD&D 7727 2.491 839 37 4.247 23.27 12.919 555 1.088 2.34 PD 0/71/27 1.294 PD 0/71/27 1.294 1.29	_					,														
Pd Sergeant (promotion) 15 PD 07/27/15 2.0 61,550 4,500 66,380 PD& 07720 3,030 839 38 5,078 23.27 15,447 664 1,277 2,80 PD Officer 16 PD 10/01/17 12.0 49,402 49,402 49,005 55,519 PD& D720 2,491 839 37 4,247 23.27 12,919 555 1,068 2,34 PD& Officer 17 PD 04/24/17 5.5 51,873 4,805 57,148 PD& D720 2,491 839 37 4,206 23.27 12,792 550 1,057 2,32 PD Officer 19 PD 12/13/04 10.5 74,489 74,489 4,500 81,062 PD& D720 4,164 839 51 6,201 23.27 18,923 813 1,559 3,43 PD Officer 21 PD 10/13/04 10.5 74,481 74,451 4,500 81,320 PD& D720 4,164 839 51 6,201 23.27 18,923 813 1,564 3,44 PD Officer 22 PD 04/03/18 6.0 49,402 49,402 4,500 54,711 PD& D720 2,491 839 37 4,185 23.27 12,712 547 1,052 2,31 PD Officer 23 PD 03/05/13 7.0 61,859 61,859 4,500 67,520 PD& D720 4,164 839 57 6,621 23.27 12,712 547 1,052 2,31 PD Officer (open) 20 PD 10/01/17 12.0 49,402 49,402 4,500 55,519 PD& D720 4,164 839 37 4,485 23.27 12,712 547 1,052 2,31 PD Officer (open) 24 PD 04/24/17 5.5 49,402 49,402 4,500 55,519 PD& D720 3,410 839 42 5,165 23.27 12,712 545 1,068 2,34 PD Officer (open) 24 PD 04/24/17 5.5 49,402 49,402 4,500 55,519 PD& D720 3,410 839 49 4,247 23.27 12,919 555 1,068 2,34 PD& D720 3,410 839 49 4,247 23.27 12,919 555 1,068 2,34 PD& D720 4,164 839 51 4,689 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,689 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,689 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,689 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,164 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,184 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,184 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720 4,184 839 51 4,869 1,071 6,656 613 1,179 2,59 PD& D720	_											· · · · · ·								
Pd Officer 16 PD 10/01/17 12.0 49,402 49,402 4,500 55,519 PD&D 7720 2,491 839 37 4,247 23.27 12,919 555 1,068 2,34 PD Officer 18 PD 04/24/17 5.5 51,873 51,873 4,500 57,148 PD&D 7720 2,891 839 37 4,372 23.27 13,298 571 1,099 2,41 PD Officer 18 PD 10/01/02 12.0 74,489 74,489 4,500 54,974 PD&D 7720 2,491 839 37 4,206 23.27 13,298 571 1,099 2,41 PD Officer 21 PD 10/01/02 12.0 74,451 4,500 81,320 PD&D 7720 4,164 839 51 6,201 23.27 18,863 811 1,559 3,43 PD Officer 22 PD 04/03/18 6.0 49,402 49,402 45,00 54,711 PD&D 7720 4,107 839 50 6,221 23.27 18,923 813 1,564 3,44 PD&D 7720 4,107 839 50 6,221 23.27 18,923 813 1,564 3,44 PD&D 7720 4,107 839 50 6,221 23.27 18,923 813 1,564 3,44 PD&D 7720 4,107 839 50 6,221 23.27 18,923 813 1,564 3,44 PD&D 7720 4,107 839 50 6,221 23.27 18,923 813 1,564 3,44 PD&D 7720 4,107 839 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 839 4,185 23.27 12,731 547 1,052 2,31 PD&D 7720 4,107 8,107 PD&D 7720 4,107 PD&D 7720	_											· · · · · ·								
Pd Officer	Pd Sergeant (promotion)	15				,	61,550	· · · · · · · · · · · · · · · · · · ·			PD&D 7720	-,						664	1,277	
Pd Offficer 18 PD 02/03/18 8.0 49,396 49,402	Pd Officer				12.0		1													2,349
Pd Officer		17	PD		5.5		51,873	4,500			PD&D 7720	2,891	839	37		23.27		571	1,099	2,418
Pd Officer 21 PD 10/01/02 12.0 74,451 74,451 4,500 81,320 PD&D 7720 4,107 839 50 6,221 23.27 18,923 813 1,564 3,44 PD Officer 22 PD 04/03/18 6.0 49,402 49,402 4,500 54,711 PD&D 7720 2,491 839 37 4,185 23.27 12,731 547 1,052 2,31 PD 04/03/18 7.0 61,859 61,859 4,500 67,520 PD&D 7720 3,410 839 42 5,165 23.27 15,712 675 1,052 2,31 PD 04/04/17 12.0 49,402 49,402 4,500 61,297 PD&D 7720 3,017 839 38 4,689 10,71 6,665 613 1,179 2,59 PD 04/24/17 5.5 49,402 49,402 4,500 55,519 PD&D 7720 3,017 839 38 4,689 10,71 6,665 613 1,179 2,59 PD&D 7720 3,017 839 38 4,689 10,71 6,665 613 1,179 2,59 PD&D 7720 3,017 839 38 4,689 10,71 6,665 613 1,179 2,59 PD&D 7720 3,017 839 38 4,689 10,71 6,665 613 1,179 2,59 PD&D 7720 3,875 839 49 4,247 23.27 12,919 555 1,068 2,34 PD 04/24/17 5.5 49,402 4,500 54,643 PD&D 7720 2,891 839 37 4,180 23.27 12,715 546 1,051 2,31 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 4,164 839 51 4,863 23.27 14,761 634 1,220 2,891 PD&D 7720 8,164 PD&D 7	Pd Officer				8.0	-,	49,396	-			PD&D 7720	, -			,		, -	550		2,326
Pd Officer	Pd Officer	19			10.5		74,489					, ,						811	1,559	3,430
Pd Officer 23 PD 03/05/13 7.0 61,859 61,859 4,500 67,520 PD 09/28/15 1.0 53,947 56,644 4,500 61,297 PD 09/28/15 1.0 53,947 56,644 4,500 55,519 PD 09/28/17 1.0 09/28/15 1.0	Pd Officer	21		10/01/02	12.0	74,451	74,451	4,500	81,320		PD&D 7720	4,107	839	50		23.27	18,923	813	1,564	3,440
Pd Officer (open) 25 PD 09/28/15 1.0 53,947 56,644 4,500 61,297 Pd Officer (open) 20 PD 10/01/17 12.0 49,402 49,402 4,500 55,519 PD&D 7720 3,875 839 49 4,247 23.27 12,919 555 1,068 2,34 Pd Officer (open) 24 PD 04/24/17 5.5 49,402 49,402 4,500 54,643 PD&D 7720 2,891 839 37 4,180 23.27 12,715 546 1,051 2,31 linestigator (open) 26 PD 07/27/15 2.0 55,827 58,618 4,500 63,434 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 07/27/15 2.0 55,827 63,572 63,572 65,824 CLER 8810 192 50 41 5,035 7.92 5,213 658 1,266 2,78 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 PD&D 0720 4,164 839 28 3,582 7.92 3,708 468 900 1,98 PD&D 0720 4,164 839 28 3,582 7.92 3,708 468 900 1,98 PD&D 0720 4,164 839 28 3,434 7.92 3,555 449 863 1,89 PD&D 0720 4,164 839 28 2,892 7.92 2,994 378 727 1,60 PD&D 0720 4,164 839 28 2,892 7.92 2,994 378 727 1,60 PD&D 0720 4,164 839 28 2,892 7.92 2,994 378 727 1,60 PD&D 0720 4,164 839 28 2,28 80 PD&D	Pd Officer	22	PD	04/03/18	6.0	49,402	49,402	4,500	54,711		PD&D 7720	2,491	839	37	4,185	23.27	12,731	547	1,052	2,315
Pd Officer (open) 20 PD 10/01/17 12.0 49,402 49,402 4,500 55,519 PD&D 7720 3,875 839 49 4,247 23.27 12,919 555 1,068 2,34 Pd Officer (open) 24 PD 04/24/17 5.5 49,402 49,402 4,500 54,643 PD&D 7720 2,891 839 37 4,180 23.27 12,715 546 1,051 2,31 lnvestigator (open) 26 PD 07/27/15 2.0 55,827 58,618 4,500 63,434 PD&D 7720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 Dispatcher Supervisor 27 DS 02/15/05 8.5 63,572 63,572 63,572 65,824 CLER 8810 192 50 41 5,035 7.92 5,213 658 1,266 2,78 Dispatcher 28 DS 12/26/16 9.5 38,968 38,968 46,817 CLER 8810 119 839 25 3,099 7.92 3,208 405 779 1,71 Dispatcher 30 Dispatcher 31 DS 02/13/18 7.5 37,112 37,112 38,272 CLER 8810 127 839 28 3,582 7.92 3,031 383 736 1,61 Dispatcher 31 DS 08/12/14 1.5 42,487 44,611 44,890 CLER 8810 102 839 28 2,928 7.92 3,555 449 863 1,89 Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,262 PD&D 7720 842 0 0 0 1,168 7.92 1,209 153 294 64 Al/Reg & CBA Employees Sub Tot Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WKComp 19 WCC 19 Hith Mo LTDMo FICA 19 Ret 19 FUTA 19 VacPay 19 Holiday 19 McComp 19 WCC 19 Hith Mo LTDMo FICA 19 Ret 19 FUTA 19 VacPay 19 Holiday	Pd Officer	23	PD	03/05/13	7.0	61,859	61,859	4,500	67,520		PD&D 7720	3,410	839	42	5,165	23.27	15,712	675	1,298	2,857
Pd Officer (open) 24 PD 04/24/17 5.5 49,402 49,402 4,500 54,643 PD&D 7720 2,891 839 37 4,180 23.27 12,715 546 1,051 2,31 Investigator (open) 26 PD 07/27/15 2.0 55,827 58,618 4,500 63,434 PD&D 7720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,68 Dispatch Supervisor 27 DS 02/15/05 8.5 63,572 63,572 65,824 CLER 8810 192 50 41 5,035 7.92 5,213 658 1,266 2,78 Dispatcher 28 DS 12/26/16 9.5 38,968 38,968 40,510 CLER 8810 119 839 25 3,099 7.92 3,208 405 779 1,71 Dispatcher 29 DS 10/01/13 12.0 44,588 44,588 44,588 46,817 CLER 8810 133 839 28 3,582 7.92 3,708 468 900 1,98 Dispatcher 31 DS 08/12/14 1.5 42,487 44,611 44,890 CLER 8810 127 839 28 2,928 7.92 3,031 383 736 1,61 Dispatcher 31 DS 05/08/18 4.5 37,112 37,112 37,808 CLER 8810 102 839 28 2,928 7.92 3,031 383 736 1,89 Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,042 15,045	Pd Officer	25	PD	09/28/15	1.0	53,947	56,644	4,500	61,297		PD&D 7720	3,017	839	38	4,689	10.71	6,565	613	1,179	2,593
Investigator (open) 26 PD 07/27/15 2.0 55,827 58,618 4,500 63,434 PD&D7720 4,164 839 51 4,853 23.27 14,761 634 1,220 2,688 Dispatch Supervisor 27 DS 02/15/05 8.5 63,572 63,572 65,824 65,824 Dispatcher 28 DS 12/26/16 9.5 38,968 38,968 40,510 CLER 8810 192 50 41 5,035 7.92 5,213 658 1,266 2,788 Dispatcher 29 DS 10/01/13 12.0 44,588 44,588 44,588 46,817 CLER 8810 119 839 25 3,099 7.92 3,208 405 779 1,711 Dispatcher 30 DS 02/13/18 7.5 37,112 37,112 38,272 CLER 8810 102 839 28 3,582 7.92 3,708 468 900 1,988 Dispatcher 31 DS 08/12/14 1.5 42,487 44,611 44,890 CLER 8810 112 839 28 3,434 7.92 3,555 449 863 1,898 Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,043 15,043 15,262 PD&D7720 842 0 0 0 1,168 7.92 1,209 153 294 64 All Reg & CBA Employees Sub Tot Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WkComp 19 WCP 19 Hlth Mo LTDMo FICA 19 Ret% 19 FUTA 19 VacPay 19 Holiday WkComp 19 WCP 19 Hlth Mo LTDMo FICA 19 Ret% 19 FUTA 19 VacPay 19 Holiday	Pd Officer (open)	20	PD	10/01/17	12.0	49,402	49,402	4,500	55,519		PD&D 7720	3,875	839	49	4,247	23.27	12,919	555	1,068	2,349
Dispatch Supervisor 27 DS 02/15/05 8.5 63,572 63,572 65,824 CLER 8810 192 50 41 5,035 7.92 5,213 658 1,266 2,78 Dispatcher 28 DS 12/26/16 9.5 38,968 38,968 40,510 CLER 8810 119 839 25 3,099 7.92 3,208 405 779 1,71 Dispatcher 29 DS 10/01/13 12.0 44,588 44,588 46,817 CLER 8810 119 839 25 3,099 7.92 3,208 405 779 1,71 Dispatcher 30 DS 02/13/18 7.5 37,112 37,112 37,112 38,272 CLER 8810 102 839 28 2,928 7.92 3,031 383 736 1,61 Dispatcher 31 DS 08/12/14 1.5 42,487 44,611 44,890 CLER 8810 127 839 28 3,434 7.92 3,555 449 863 1,89 Dispatcher 32 DS 05/08/18 4.5 37,112 37,112 37,808 CLER 8810 102 839 28 2,892 7.92 2,994 378 727 1,60 Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,043 15,262 PD&D7720 842 0 0 0 1,168 7.92 1,209 153 294 64 All Reg & CBA Employees Sub Tot 1,305,864 1,399,777 1,399,777 1,399,777 63,426 222,840 11,529 115,046 287,767 15,039 28,921 63,628 Total Payroll (All) Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WkComp 19 WCP 19 Hith Mo LTDMo FICA 19 Ret% 19 FUTA 19 VacPay 19 Holiday	Pd Officer (open)	24	PD	04/24/17	5.5	49,402	49,402	4,500	54,643		PD&D 7720	2,891	839	37	4,180	23.27	12,715	546	1,051	2,312
Dispatcher 28 DS 12/26/16 9.5 38,968 38,968 40,510 CLER 8810 119 839 25 3,099 7.92 3,208 405 779 1,711 Dispatcher 29 DS 10/01/13 12.0 44,588 44,588 46,817 CLER 8810 133 839 28 3,582 7.92 3,708 468 900 1,98 Dispatcher 30 DS 02/13/18 7.5 37,112 37,112 38,272 CLER 8810 102 839 28 2,928 7.92 3,031 383 736 1,61 Dispatcher 31 DS 08/12/14 1.5 42,487 44,611 44,890 CLER 8810 127 839 28 3,434 7.92 3,555 449 863 1,89 Dispatcher 32 DS 05/08/18 4.5 37,112 37,112 37,808 CLER 8810 102 839 28 2,892 7.92 2,994 378 727 1,60 Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,043 15,262 PD& PD& 7720 842 0 0 0 1,168 7.92 1,209 153 294 64 All Reg & CBA Employees Sub Tot	Investigator (open)	26	PD	07/27/15	2.0	55,827	58,618	4,500	63,434		PD&D 7720	4,164	839	51	4,853	23.27	14,761	634	1,220	2,684
Dispatcher 29 DS 10/01/13 12.0 44,588 44,588 46,817 CLER 8810 133 839 28 3,582 7.92 3,708 468 900 1,98 Dispatcher 30 DS 02/13/18 7.5 37,112 37,112 38,272 CLER 8810 102 839 28 2,928 7.92 3,031 383 736 1,61 Dispatcher 31 DS 08/12/14 1.5 42,487 44,611 44,890 CLER 8810 127 839 28 3,434 7.92 3,555 449 863 1,89 Dispatcher 32 DS 05/08/18 4.5 37,112 37,112 37,808 CLER 8810 102 839 28 2,892 7.92 2,994 378 727 1,60 Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,043 15,262 PD&D7720 842 0 0 0 1,168 7.92 1,209 153 294 64 All Reg & CBA Employees Sub Tot Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WKComp 19 WCP 19 Hith Mo LTDMo FICA 19 Ret% 19-Ret 19 FUTA 19 VacPay 19 Holiday	Dispatch Supervisor	27	DS	02/15/05	8.5	63,572	63,572		65,824		CLER 8810	192	50	41	5,035	7.92	5,213	658	1,266	2,785
Dispatcher 30 DS 02/13/18 7.5 37,112 37,112 38,272 CLER 8810 102 839 28 2,928 7.92 3,031 383 736 1,61 Dispatcher 31 DS 08/12/14 1.5 42,487 44,611 44,890 Dispatcher 32 DS 05/08/18 4.5 37,112 37,112 37,808 Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,043 15,262 PD&D7720 842 0 0 0 1,168 7.92 1,209 153 294 64 All Reg & CBA Employees Sub Tot Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WkComp 19 WCP 19 Hlth Mo LTDMo FICA 19 Ret% 19-Ret 19 FUTA 19VacPay 19Holiday	Dispatcher	28	DS	12/26/16	9.5	38,968	38,968		40,510		CLER 8810	119	839	25	3,099	7.92	3,208	405	779	1,714
Dispatcher 31 DS 08/12/14 1.5 42,487 44,611 44,890 CLER 8810 127 839 28 3,434 7.92 3,555 449 863 1,89 Dispatcher (PT) 33 DS 05/08/18 4.5 37,112 37,112 37,112 37,808 CLER 8810 102 839 28 2,892 7.92 2,994 378 727 1,60 Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,043 15,262 PD&D 7720 842 0 0 0 1,168 7.92 1,209 153 294 64 All Reg & CBA Employees Sub Tot 1,305,864 1,399,777 1,399,777 1,399,777 Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WKComp 19 WCP 19 Hith Mo LTDMo FICA 19 Ret% 19-Ret 19 FUTA 19VacPay 19Holiday	Dispatcher	29	DS	10/01/13	12.0	44,588	44,588		46,817		CLER 8810	133	839	28	3,582	7.92	3,708	468	900	1,981
Dispatcher 32 DS 05/08/18 4.5 37,112 37,112 37,808 CLER 8810 102 839 28 2,892 7.92 2,994 378 727 1,60 Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,043 15,262 PD&D 7720 842 0 0 0 1,168 7.92 1,209 153 294 64 All Reg & CBA Employees Sub Tot 1,305,864 1,399,777 1,399,777 1,399,777 63,426 222,840 11,529 115,046 287,767 15,039 28,921 63,628 Total Payroll (All) 1,916,881 2,036,917 Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WkComp 19 WCP 19 HIth Mo LTDMo FICA 19 Ret% 19-Ret 19 FUTA 19 VacPay 19 Holiday	Dispatcher	30	DS	02/13/18	7.5	37,112	37,112		38,272		CLER 8810	102	839	28	2,928	7.92	3,031	383	736	1,619
Dispatcher (PT) 33 DS 06/09/11 3.5 15,043 15,043 15,043 15,262 PD&D7720 842 0 0 1,168 7.92 1,209 153 294 64 All Reg & CBA Employees Sub Tot Total Payroll (All) 1,916,881 2,036,917 Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WkComp 19 WCP 19 Hlth Mo LTDMo FICA 19 Ret% 19-Ret 19 FUTA 19 VacPay 19 Holiday	Dispatcher	31	DS	08/12/14	1.5	42,487	44,611		44,890		CLER 8810	127	839	28	3,434	7.92	3,555	449	863	1,899
All Reg & CBA Employees Sub Tot 1,305,864 1,399,777 1,399,777 63,426 222,840 11,529 115,046 287,767 15,039 28,921 63,625 [Total Payroll (All) 1,916,881 2,036,917 [Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WkComp 19 WCP 19 Hith Mo LTDMo FICA 19 Ret% 19-Ret 19 FUTA 19 VacPay 19 Holiday	Dispatcher	32	DS	05/08/18	4.5	37,112	37,112		37,808		CLER 8810	102	839	28	2,892	7.92	2,994	378	727	1,600
Total Payroll (All) 1,916,881 2,036,917 Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WkComp 19 WCP 19 HIth Mo LTDMo FICA 19 Ret% 19-Ret 19 FUTA 19VacPay 19Holiday	Dispatcher (PT)	33	DS	06/09/11	3.5	15,043	15,043		15,262		PD&D 7720	842	0	0	1,168	7.92	1,209	153	294	646
Title Dept. DOH Anv. Mo Actual 18 FYE FY 19 WkComp 19 WCP 19 HIth Mo LTDMo FICA 19 Ret% 19-Ret 19 FUTA 19VacPay 19Holiday	All Reg & CBA Employees Su	b Tot					1,305,864		1,399,777	1,399,777		63,426	222,840	11,529	115,046		287,767	15,039	28,921	63,625
	Total Payroll (All)						1,916,881			2,036,917										
CBA Contract Bargaining Members (% Chng) 875,145 959,622 9.65% MO X 12 = Annual Tots	Title		Dept.	DOH	Anv. Mo	Actual	18 FYE		FY 19		WkComp	19 WCP	19 Hlth Mo	LTDMo	FICA	19 Ret%	19-Ret	19 FUTA	19VacPay	19Holiday
	CBA Contract Bargaining	g Men	nbers (%	6 Chng)			875,145		959,622	9.65%			MO X 12 = A	nual Tots						



Budget Workbook

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